Shropshire Hills Federation

# UNIFORM POLICY

**Reviewed by Governors on**

**6th October 2026**

Within the Shropshire Hills Federation, we believe that wearing a smart and consistent uniform helps every child be the best they can be (our school motto).

Our uniform is more than just clothing—it represents pride in our community, a sense of belonging, and a shared commitment to learning.

We strive to value and nurture each individual and our vision is to ensure that every child reaches their full potential by building resilience, gaining knowledge, and developing the skills needed to become compassionate and respectful global citizens (our school values).

A clear and inclusive uniform policy supports this vision by promoting equality, removing distractions, and helping children feel confident in themselves and ready to learn.

We encourage all pupils to approach school life with curiosity, to recognise their strengths and talents, and to enjoy the opportunities offered through our ambitious curriculum.

By wearing their uniform with pride, children demonstrate their readiness to learn, their respect for others, and their commitment to leading a healthy, positive school life.

This uniform policy reflects our shared values and sets the foundation for a safe, supportive and aspirational learning environment for all.

**Aims and objectives**

Our uniform policy is based on the notion that school uniform:

- promotes a sense of pride in the school;
- projects the high expectations of the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, sustainable, durable, good quality and good value for money, by parents/carers, staff and governors;
- has been designed with health and safety in mind.

**Statutory Guidance**

Our school uniform policy adheres to the DfE statutory guidance that ‘schools should limit the number of compulsory branded items of uniform and PE kit to 3 or fewer’.

All uniform items set out below can be purchased unbranded from a range of retailers.

There are a range of uniform items that can be branded with the school logo which can be purchased by parents/carers from the School Shop if you wish to.

**School Uniform**

We encourage our children to adopt the following uniform. This helps to give the children an identity as a whole school, both at school and when we are involved in events and visits.

Parents/carers should ensure that each item of your child's clothing is clearly marked with their name.

School uniform requirements are as follows:

| Chirbury Primary (CE) School | Norbury & Stiperstones (CE) Primary School |
|---|---|
| **Uniform:**<br>Navy blue sweatshirt or cardigan<br>Light blue polo-shirt<br>Grey or black trousers, shorts* or skirt.<br>Black, white or grey socks or tights<br>Black sturdy shoes (not trainers)<br>In summer a blue and white check dress may be worn<br>*Shorts must be loose fitting, no close fitting cycling style shorts<br><br>**PE Kits:**<br>Navy blue zip up hoody<br>Black loose shorts<br>Black Joggers/Long Leggings<br>Light blue round neck t-shirt<br>Trainers | **Uniform:**<br>Royal blue sweatshirt or cardigan<br>Red polo-shirt<br>Grey or black trousers, shorts* or skirt.<br>Black, white or grey socks or tights<br>Black sturdy shoes (not trainers)<br>In summer a blue or red and white check dress may be worn<br>*Shorts must be loose fitting, no close fitting cycling style shorts<br><br>**PE Kits:**<br>Royal blue zip up hoody<br>Black loose shorts<br>Black Joggers/Long Leggings<br>Red round neck t-shirt<br>Trainers |

Children may be provided with a spare PE kit if they do not bring their P.E. kit. Depending on the activity, children may have to take part in PE with their school uniform or shoes.

We ask the children either to remove permitted jewellery during PE, swimming and dance lessons or to cover them with a plaster.

**Footwear**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Children must wear appropriate all black school shoes during the day. Trainers and pumps should be only worn in PE lessons or where the school has been advised of a medical condition that prevents the wearing of school shoes.

**Second-hand Uniform**

The Federation's PTAs hold a bank of second-hand uniform which parents/carers can access by contacting the PTA directly or the school office. Regular second hand uniform give aways are held

**Jewellery**

The only permitted jewellery is one small stud in pierced ears, a wristwatch (not a smart watch) and a medical alert bracelet or necklace.
From time to time, children may wish to wear a single charity wrist band.
Ear studs must be removed or covered with tape during PE or other specific activities in which it requires children to do so e.g. swimming.

School staff are not responsible for the safe keeping of jewellery and cannot be held responsible if items go missing.

**Makeup/Nails**

Children must not wear make-up or have nails painted.

**Hair Styles**

Whilst hair styles are a matter for personal taste, certain styles of a more extreme nature can become a distraction to the pupil involved and other children in the school. If you are unsure about whether or not a hairstyle is appropriate for school, please ask the headteacher before having it done (The headteacher and governing body reserve the right to make a final decision if necessary).

Children are free to wear small hair accessories such as hairbands, slides or small bows, providing such items do not become a distraction to the child or others.

**The role of parents**

We ask all parents who send their children to our school to support the dress code policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork.

If any parent would like the school to modify the dress code policy, they should make representation, in the first instance, to the headteacher.

Under the Equality Act 2010, children have the right to dress in a manner consistent with their gender identity or gender expression. Similarly, should an item of dress prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the headteacher.

The school will not treat pupils with disabilities unfavourably and will make reasonable adjustment where and when necessary.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the dress code, the school will look sympathetically at such requests.

**The Role of Governors**

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors will ensure that the school uniform policy enables children to dress sensibly, in clothing that is suitable, durable, safe and practical.

**Monitoring and Review**

The governing body monitors and reviews the school uniform policy through its committee work, seeking the views of parents, to ensure that they agree with and support the policy.

**Non-Compliance**

Parents will be contacted by the school if their child does not adhere to this policy. If parents have difficulty meeting these standards, they are requested to discuss these with the headteacher.

The school will follow Department for Education guidance in relation to enforcing school uniform.

DFE guidance explains that teachers can discipline pupils for breaching the school's rules on appearance or uniform.

This will be carried out in accordance with the school's published behaviour policy.

Reviewed: _____

Chair of Committee: _____ Date: _____